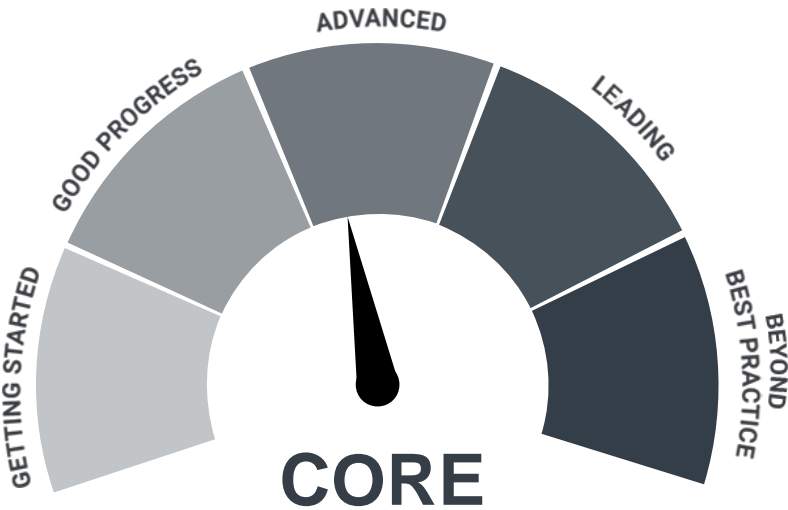
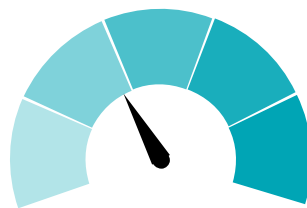


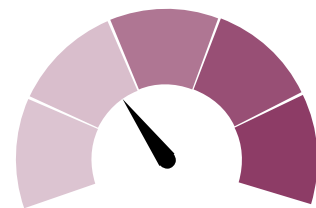
### DASHBOARD



LEADERSHIP



OUTCOMES



OPERATIONS

### SUMMARY

For the 2020 APCO Annual Report, *Pakall Pty Ltd* has achieved Level 3 (Advanced) for the core criteria. All seven core criteria were answered and five out of six recommended criteria were answered. In addition, *Pakall Pty Ltd* has either achieved or put in place ten out of ten relevant packaging sustainability targets, and is publicly reporting progress against ten of these targets.

### INDICATORS

This Annual Report shows the organisation's performance against the APCO Packaging Sustainability Framework.

**CORE:** All core criteria.

**RECOMMENDED:** All answered recommended criteria.

**TOTAL:** Sum of all core and answered recommended criteria.

**LEADERSHIP:** All criteria that defines leadership on packaging sustainability.

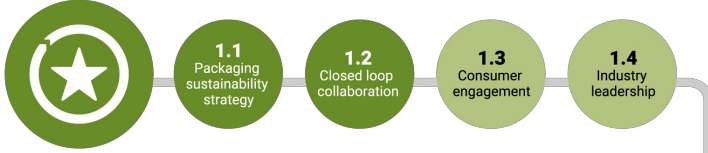
**OUTCOMES:** All criteria that lead to direct improvement in packaging sustainability.

**OPERATIONS:** All criteria related to business operations for improving packaging sustainability.

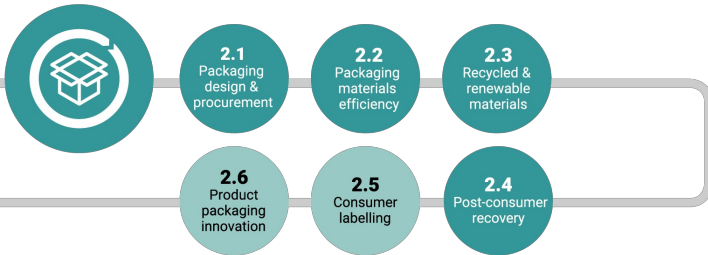
### REPORTING FRAMEWORK

#### OVERVIEW

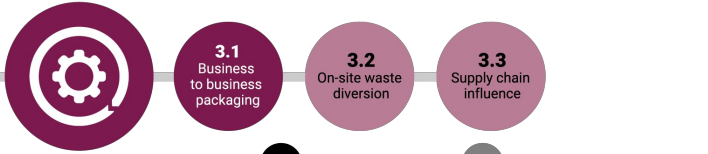
##### 1. LEADERSHIP



##### 2. OUTCOMES



##### 3. OPERATIONS



**X.X** Core criteria

**X.X** Recommended criteria

#### LEVEL DESCRIPTION

##### LEVEL 0

##### NOT YET STARTED

The organisation does not have a plan and has not started investigating options for action under the relevant criteria.

##### LEVEL 1

##### GETTING STARTED

The organisation is developing a plan or is investigating options for action under that criteria (e.g. agreeing on goals and targets).

##### LEVEL 2

##### GOOD PROGRESS

There are documented procedures in place (e.g. to implement the Sustainable Packaging Guidelines) or some progress has been achieved, data tracking shows up to 20% of products have achieved the desired outcome.

##### LEVEL 3

##### ADVANCED

The organisation has specific, measurable targets in place, or data tracking shows that >20% of products have achieved the desired outcome.

##### LEVEL 4

##### LEADING

The organisation has more rigorous procedures in place, or an ambitious target has been met e.g. >50% of products have achieved the desired outcome.

##### LEVEL 5

##### BEYOND BEST PRACTICE

The organisation has more rigorous procedures in place, or an ambitious target has been met e.g. 100% of products have achieved the desired outcome.

### ABOUT THE APCO FRAMEWORK

The APCO Packaging Sustainability Framework (the Framework) aims to provide a consistent and transparent framework for assessing and tracking packaging sustainability across organisations. The Framework consists of thirteen independent criteria that belong to three separate categories. These categories are (i) Leadership, (ii) Packaging Outcomes and (iii) Operations. The diagram above shows the different criteria included within each of these three categories.

There are two types of criteria within the Framework:

- **Core criteria** are mandatory and must be answered by all Members when completing the Annual Reporting Tool.
- **Recommended criteria** are not mandatory, but Members are encouraged to complete as many recommended criteria as possible.

Each criteria is divided into five levels of performance ranging from 'getting started' to 'beyond best practice'. The diagram above illustrates the key differences between performance levels. Please see [www.packagingcovenant.org.au](http://www.packagingcovenant.org.au) for more information.

### ABOUT APCO

APCO is a co-regulatory, not for profit organisation that partners with government and industry to reduce the harmful impact of packaging on the Australian environment. APCO promotes sustainable design and recycling initiatives, waste to landfill reduction activities and circular economy projects. APCO Annual Reports are a key Membership obligation, providing Member organisations with a transparent method to track their packaging sustainability performance. Annual reporting also supplies APCO with valuable data and information to identify industry trends and advancements.

### TARGETS

Do you have specific targets to review new products against the SPGs or equivalent?

Review 100% of all new products against SPGs or equivalent

Do you have specific targets to review existing products against the SPGs or equivalent?

All product categories have been reviewed against the SPGs.  
To review annually for further improvements.

Do you have specific targets to reduce (optimise) the quantity of material used in packaging?

To ensure all new product requests are deemed best 'fit for purpose' to minimise waste.  
To integrate consumer education into all sales activities to ensure optimal product use and minimise waste

Do you have specific targets to improve recoverability of packaging (e.g. reuse, recycling, recoverability)?

To label all outer cartons with appropriate recycle or disposal information and labels.

Do you have specific targets to use sustainable (e.g. renewable and recyclable) materials in packaging?

To utilise recycled and re-milled materials in appropriate product categories.  
To integrate the use of recycled pallet where possible.

Do you have specific targets to include on-pack labelling for disposal or recovery?

To have all outer cartons labelled suitable for recycling.

Do you have specific targets to reduce on-site waste sent to landfill?

To optimise packaging from supplier to end-users to remove repackaging requirements. To optimise order quantities, pallet configurations to achieve reduce packaging requirements.

Do you have specific targets to improve packaging sustainability through procurement processes?

To integrate Life Cycle Assessment Plan actions throughout the procurement process.

### TARGETS

Do you have specific targets to engage in closed loop collaboration(s) with stakeholders?

Continue progressing our test case Closed Loop program with selected stakeholders.

Do you have specific targets to reduce (optimise) business-to-business packaging?

To optimise packaging to end-users to remove repackaging requirements. To optimise order quantities, pallets configurations to achieve maximum efficiencies.

### COMMITMENTS

The Action Plan detailed below, is a public commitment to advancing packaging sustainability outcomes as a Member of APCO. Members are encouraged to have a comprehensive internal plan with the steps they will take to fulfill their commitments.

Criteria 1.1 PACKAGING SUSTAINABILITY STRATEGY (core)

#### 4. Leading

**Your organisation is committed to:** Having targets that are specific, measureable and time-based.

Criteria 1.2 CLOSED-LOOP COLLABORATION (core)

#### 2. Good progress

**Your organisation is committed to:** Joining a collaborative initiative to address a shared packaging sustainability problem, or working with others to set one up.

Criteria 1.3 CONSUMER ENGAGEMENT (recommended)

#### 3. Advanced

**Your organisation is committed to engaging consumers about packaging sustainability by:** (1) Including packaging information on your website or other publications. (2) Applying on-pack claims or labels. (3) Applying labels that encourage active consumer engagement.

## COMMITMENTS

Criteria 1.4 INDUSTRY LEADERSHIP (recommended)

### 1. Getting started

**Your organisation is committed to:** (1) Investigating collaborative or industry leadership actions to improve packaging sustainability.

Criteria 2.1 PACKAGING DESIGN & PROCUREMENT (core)

### 4. Leading

**Your organisation is committed to:** Reviewing at least 80% of packaging with reference to the Sustainable Packaging Guidelines (SPG) or equivalent.

Criteria 2.2 PACKAGING MATERIALS EFFICIENCY (core)

### 2. Good progress

**Your organisation is committed to:** Reducing packaging weight or optimising packaging material efficiency in up to 20% of products.

Criteria 2.3 RECYCLED & RENEWABLE MATERIALS (core)

### 3. Advanced

**Your organisation is committed to:** Incorporating or optimising recycled and/or renewable content in more than 20% of products.

Criteria 2.4 POST-CONSUMER RECOVERY (core)

### 2. Good progress

**Your organisation is committed to:** Having up to 20% of primary packaging be recoverable through existing post-consumer recovery systems.

Criteria 2.5 CONSUMER LABELLING (recommended)

### 1. Getting started

**Your organisation is committed to:** Investigating opportunities to improve on-pack labelling for disposal or recovery.

### COMMITMENTS

#### Criteria 2.6 PRODUCT-PACKAGING INNOVATION (recommended)

##### 2. Good progress

**Your organisation is committed to:** Evaluating and optimising up to 20% of product-packaging systems using Life Cycle Assessment (LCA) or similar.

#### Criteria 3.1 BUSINESS-TO-BUSINESS PACKAGING (core)

##### 2. Good progress

**Your organisation is committed to:** Reducing consumption of single use business-to-business (B2B) packaging by up to 20% or optimising up to 20% of B2B packaging for efficiency and reuse.

#### Criteria 3.2 ON-SITE WASTE DIVERSION (recommended)

##### 3. Advanced

**Your organisation is committed to:** Investigating opportunities to divert more than 20% of solid waste generated at facilities (factories, warehouses, offices, retail stores etc.) from landfill.

#### Criteria 3.3 SUPPLY CHAIN INFLUENCE (recommended)

##### 2. Good progress

**Your organisation is committed to engaging its supply chain about packaging sustainability by:** (1) Communicating goals and guidelines. (2) Collaborating with key suppliers to share knowledge.

### SIGN OFF

Sheree Paynter

CFO

Friday, 12 June 2020

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